Full time Imam Position Posting
1 year contract - Competitive Salary

Introduction:

Located at the centre of Canada’s Niagara Peninsula in St. Catharines, Ontario, An-Noor Mosque is serving the Muslim community with at least 3000 members for many years. The community is vastly diversified and demonstrates the need for many religious services from spiritual guidance to learning and counseling.

This has created a greater demand for a full time Imam position to support the community’s planning and programs. Currently, the community services are based mainly on volunteer work and the planning is carried out by various committees with minimum resources. This appointment is the first step towards a more integrated and strategic approach to a better community service.

Under the supervision of the Imam Committee, the Imam will assume an active and leadership role on all community services and act as a resource to the members, various committees and Boards. The Imam will develop and lead an office that will provide services in the following main duties.

Main Duties:

Primary responsibility for Leading the 5 daily prayers, Jumua and Eid Khutba and prayers as well as Taraweeh and Janaza prayer

Primary responsibility to serve as spiritual guide and community outreach consultant for all matters and issues raised by community members and various groups such as family, youth, elders and new reverts

Primarily responsible for teaching and elevating various groups of the community in Islamic basic knowledge (Quran, Sunnah, Aqida, Fiqh, Seerah and Arabic language)

Take major role in the strategic and day to day management of the community affairs, developing long term and yearly business plans as well as serving as main contact for community communication and facilitation of various activities (financials, education, recreation, Dawa)
Take responsibility in the outreach to the broader community and develop relationships and represent the community with various entities in the society (Government agencies, religious groups, educational and recreational institutions)

Play a major role in pooling community potentialities, skills and talents to the benefit of community development through dialogue and involving them in various community endeavors

**Qualifications:**

The successful candidate will possess a graduate degree in an Islamic based discipline, combined with a working knowledge of the Islamic environments and a minimum of three years experience in the management of an Islamic service based organization. Equivalent experience in a related services and/or public sector environment will also be considered.

In addition you will bring:
- demonstrated Islamic, social work and teaching skills;
- a comprehensive understanding of Canadian Muslim community issues and needs.
- strong leadership skills;
- resourcefulness, flexibility and responsiveness;
- diplomacy, good judgment and discretion;
- excellent presentation, communication and interpersonal skills;
- and ability to manage concurrent projects in an environment filled with competing priorities;

**How to apply**

Qualified candidates are invited to apply via email ([themosque@gmail.com](mailto:themosque@gmail.com)) and attach a *resume and cover letter*. This is a competition and will remain open until the position is filled.

Review of applications will begin April 22, 2013.

Candidates are encourages to include as much information as possible and must state how much Quran they memorize, what degrees and accreditations they hold and their experiences working in similar positions.

Only qualified candidates will be called in for direct interview and community encounter. For purpose of preselection a phone or online interview will be announced.